

2020/21 TRUST & GROUP Objectives

TRUST Objectives



GROUP Objectives



QUALITY IMPROVEMENT

Deliver additional car parking at Warwick Hospital and implement new strategy to operate parking

Develop a public and patient engagement strategy with partners

- Key role as an anchor organisation in the community that supports sustainability, local economy and agreed priorities with partners
- Work with partners to develop an agreed approach for community involvement in key decisions

Develop a compassionate end of life care strategy and public campaign with partners

- Discuss the last 1000 days of people's life with our local communities

SUSTAINABILITY

Develop a strategy for the Central England Rehabilitation Unit and the Leamington Spa site

Review capacity of non-acute beds and explore new models of care

- This will look at community hospital beds, discharge to assess beds and care at home, to support people to remain healthy. The review will take into account the 92% bed occupancy in acute beds

WORKFORCE & LEADERSHIP

Focus on nurse recruitment and retention (recognising that this will include the development of new local workforce plans)

Implement plans to improve the wellbeing of our staff

- Undertake site reviews with the aim of releasing space for staff to meet/take breaks/etc
- Implement a Trust wide "Living the Values" project
- Support our staff to live healthy lives

INTEGRATION



Move more care into Out of Hospital/community services

- Develop new financial models with GPs to support this
- Support our communities to live healthier and longer lives

Work with local commissioners in readiness to operate as a lead provider

- Move to new contracts that focus on health outcomes for people
- Work with partners to understand the role for SWFT in Warwickshire North and Rugby lead provider models
- Agree a plan with commissioners to be lead provider in South Warwickshire
- Implement a population health approach at Primary Care/Place based team level (give our teams in and out of hospital information that helps them target their time in the best way to keep our local community healthy)

DIGITAL

Continue to implement the digital strategy

- Decision on new EPR (Electronic Patient Record) System, deliver a digital hub to test technology solutions and reduce face to face follow up outpatient appointments through technology

