

South Warwickshire NHS Foundation Trust

Register of Conflicts of Interest including Nil Declarations

SURNAME	FIRST NAME	JOB TITLE	DEPARTMENT	DATE OF DECLARATION	DETAILS OF DECLARATION	RAG	JUSTIFIED / ENDORSED
Beadle	Roger	Consultant Cardiologist	Cardiology	02/08/2017	Acting as a Consultant for Creavo Medical Technologies helping to develop a new medical device (work undertaken in personal time and has no influence on clinical care)	Amber	Justified and endorsed
Craven	Jonathan	General Manager	Central England Rehabilitation Unit	22/12/2017	Teach visiting lecture Birmingham City University for undergraduate nursing (dietetic specialist) - maintain confidentiality, do not share business sensitive information	Amber	Justified and endorsed
Dando	Carolyn	General Manager	Surgical Services	19/12/2017	Trustee for the British Society of Audiology	Amber	Justified and endorsed
Davidson	Anne	Dietetic Manager	Dietetics	17/01/2018	Involvement in the decision making process of the nutritional support contract for acute trusts (GEH and SWFT) and community in Warwickshire - follow procurement procedures and evaluation systems. Also provision of training at ICQ days for account managers for Nutricia Homeward the current contract providers for the Trust.	Amber	Justified and endorsed
Delaney	Jill	Community Trust	Medical School	08/02/2018	Private practitioner	Amber	Justified and endorsed
Dudfield	Paul	Internal Audit	CW Audit Services	18/10/2017	Wife (Ruth Mawby) works for CW Audit Services, however the conflict is managed through no direct management	Amber	Justified and endorsed
Francombe	James	Consultant Surgeon	Surgery	15/11/2017	Private practice at Warwickshire Nuffield Hospital (dedicated time within Trust job plan) and Endoscopist for Barnon Group (weekend work only 1 day per month)	Amber	Justified and endorsed
Hart	Chris	Internal Audit	CW Audit Services	03/10/2017	Aunt works at Coventry and Warwickshire Partnership NHS Trust	Amber	Justified and endorsed

South Warwickshire NHS Foundation Trust

Register of Conflicts of Interest including Nil Declarations

Hinton	Samantha	Community Paediatric Physiotherapist	Physiotherapy	21/11/2017	Private physiotherapy work undertaken in personal time and no Trust patients connected to private practice	Amber	Justified and endorsed
Gilkes	Sophie	Associate Director of Marketing and Communications	Communications	14/01/2018	Trustee at the Shakespeare Hospice - Chair of Income Strategy Committee	Green	Justified and endorsed
Illingworth	Simon	Associate Director of Operations	Elective Care	27/11/2017	Director of Paddock Mead (Snitterfield) Ltd (residents management company) and wife works in the Trust's Orthopaedic Booking Team	Amber	Justified and endorsed
Jones	Gemma	Clinical Psychologist	Clinical Health Psychology	07/12/2017	Employment outside the NHS in pain management. Employment in private sector as yoga therapist working with people with physical health problems (undertaken on days not working for the Trust)	Amber	Justified and endorsed
Masters	Emma	Internal Audit	CW Audit Services	02/10/2017	Husband is the Assistant Director of Governance for UHCW	Amber	Justified and endorsed
Mawby	Ruth	Internal Audit	CW Audit Services	16/10/2017	Husband (Paul Dudfield) works for CW Audit Services, however the conflict is managed through no direct management	Amber	Justified and endorsed
McKenzie-McHarg	Kirstie	Consultant Clinical Psychologist	Clinical Health Psychology	06/12/2017	Seconded by the Trust to a Clinical Lead post for West Midlands Perinatal Mental Health Network (NHS England) - removes self from funding decisions when the Trust is an applicant	Amber	Justified and endorsed
Nobel	Sarah	Head of Midwifery	Maternity Services	19/12/2017	Member on the Stakeholder Council for Better Births	Amber	Justified and endorsed

South Warwickshire NHS Foundation Trust

Register of Conflicts of Interest including Nil Declarations

Okirie	Ellie	Clinical Director	Central England Rehabilitation Unit	21/12/2017	Consultant and Clinical Lead for Hunters Moor Neuro Rehab Centre, Birmingham (an independent neurorehabilitation providers) patients with similar need for CERU are admitted to the unit. Dr Okiri does not discuss or make any suggestions for patients at CERU or UHCW to be referred to Hunters Moor	Amber	Justified and endorsed
Ramos	Cristina	AMD	Out of Hospital Care Collaborative	17/01/2018	GP Partner - Rother House Medical Centre and Partner BAR None Endoscopy Services (comply with Trust policy and not present for any conflicting discussions)	Amber	Justified and endorsed
Suri	Ish	Clinical Director	Anaesthetics	10/01/2018	Ishwinder Suri Ltd (private practice)	Amber	Justified and endorsed
Wagstaff	Kathy	Clinical Lead Nurse	Central England Rehabilitation Unit	20/11/2017	Trustee Director of Warwickshire Young Carers (no services by the charity cross over with Trust services)	Amber	Justified and endorsed
Waite	Jon	Clinical Director	Orthopaedics	12/01/2018	Director of Warwick Knee Clinic Ltd	Amber	Justified and endorsed
White	Barry	Web and Print Communications Officer	ICT Services	09/01/2018	Provider of freelance web design trading as SR2 (assisted in the design and build of a website for Restorative Clinical Supervision (under the Family Nurse Partnership) which went live in January 2015. The site is no longer active)	Amber	Justified and endorsed
White	Emert	Associate Medical Director	Elective Care	12/12/2017	Trustee at the Shakespeare Hospice	Amber	Justified and endorsed
Allen	Ruth	Head of Procurement	Procurement	12/01/2018	Nil Declaration	Green	Justified and endorsed
Almukhtar	Nabeel	Associate Specialist	Machen Eye Unit	07/08/2017	Nil Declaration	Green	Justified and endorsed
Anwar	Khalid	Internal Audit	CW Audit Services	16/10/2017	Nil Declaration	Green	Justified and endorsed
Attwood	Ben	Consultant	ICU/Anaesthetics	15/11/2017	Nil Declaration	Green	Justified and endorsed
Bahrawy	Scott	General Manager	Surgical Services	19/12/2017	Nil Declaration	Green	Justified and endorsed
Barnard-Ghaut	Tracey	Internal Audit	CW Audit Services	02/10/2017	Nil Declaration	Green	Justified and endorsed

South Warwickshire NHS Foundation Trust

Register of Conflicts of Interest including Nil Declarations

Basi	Ravi	Associate Director of Finance - Contracts	Finance	12/01/2018	Nil Declaration	Green	Justified and endorsed
Baskar	Varadarajan	Consultant	Diabetes and Endocrinology	30/01/2018	Nil Declaration	Green	Justified and endorsed
Beman	Annette	Lead for Paediatric Physiotherapy	Paediatric Physiotherapy	21/11/2017	Nil Declaration	Green	Justified and endorsed
Bennett	Rebecca	Matron - Emergency Division	Corporate Nursing Team	16/01/2018	Nil Declaration	Green	Justified and endorsed
Bennett	Rebecca	Matron	Corporate Nursing Team	16/01/2018	Nil Declaration	Green	Justified and endorsed
Bercis	Lorraine	Monitoring Coordinator	Hotel Services	26/01/2018	Nil Declaration	Green	Justified and endorsed
Blakey	Amanda	Internal Audit	CW Audit Services	18/10/2017	Nil Declaration	Green	Justified and endorsed
Boyle	Esther	Special Care Baby Unit (SCBU) Manager	Women and Children's Services	01/08/2017	Nil Declaration	Green	Justified and endorsed
Burden	Julie	Manager of Adult Occupational Therapy and	Occupational Therapy	22/11/2017	Nil Declaration	Green	Justified and endorsed
Caine	Black	Internal Audit	CW Audit Services	17/10/2017	Nil Declaration	Green	Justified and endorsed
Chaplin	Lesley	Children's Occupational Therapy Lead	Children's Community Occupational Therapy	22/11/2017	Nil Declaration	Green	Justified and endorsed
Chaudary	Rubina	Internal Audit	CW Audit Services	16/10/2017	Nil Declaration	Green	Justified and endorsed
Clarke	Steve	EBME Manager	EBME	18/01/2018	Nil Declaration	Green	Justified and endorsed
Connell	Stephanie	General Manager	Haematology and Oncology	19/12/2017	Nil Declaration	Green	Justified and endorsed
Connor	Carole	Nurse Consultant	Cancer Services	01/08/2017	Nil Declaration	Green	Justified and endorsed
Cooper	Maureen	General Manager	Health Records	17/01/2018	Nil Declaration	Green	Justified and endorsed
Corcoran	Nigel	Head of Estates	Support Services	17/01/2018	Nil Declaration	Green	Justified and endorsed
Crompton	Renate	Hotel Services Coordinator	Hotel Services	17/01/2018	Nil Declaration	Green	Justified and endorsed
Daniel	Amy	Consultant	Acute Medicine	14/11/2017	Nil Declaration	Green	Justified and endorsed
De Val	Jennifer	Principal Pharmacist	Pharmacy	28/11/2017	Nil Declaration	Green	Justified and endorsed
Dwyer	Fiona	Internal Audit	CW Audit Services	16/10/2017	Nil Declaration	Green	Justified and endorsed
Elliott	Viv	Associate Medical Director - Emergency Division	Acute Medicine	25/01/2018	Nil Declaration	Green	Justified and endorsed
Eskins	Lee	Internal Audit	CW Audit Services	02/10/2017	Nil Declaration	Green	Justified and endorsed
Farrington	Jackie	Head of Learning and Development	Learning and Development	15/01/2018	Nil Declaration	Green	Justified and endorsed
Garcia De Paso	Pablo	Consultant Physician	Acute Medicine	14/11/2017	Nil Declaration	Green	Justified and endorsed
Gartside	Julian	Manager	Children's Speech and Language Therapy	20/01/2017	Nil Declaration	Green	Justified and endorsed
Gemmell	David	Consultant	Emergency Department	31/01/2018	Nil Declaration	Green	Justified and endorsed
Georgeu	Christine	Matron	Infection Prevention and Control	21/11/2017	Nil Declaration	Green	Justified and endorsed
Gopoza	Ester	Internal Audit	CW Audit Services	06/10/2017	Nil Declaration	Green	Justified and endorsed

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Gouldthorp	Lynn	Internal Audit	CW Audit Services	02/10/2017	Nil Declaration	Green	Justified and endorsed
Grayson	Shaun	Internal Audit	CW Audit Services	02/10/2017	Nil Declaration	Green	Justified and endorsed
Greening	Michelle	Physiotherapy Manager	Physiotherapy	15/01/2018	Nil Declaration	Green	Justified and endorsed
Greger	Anne Marie	Manager	Staff Bank	04/10/2017	Nil Declaration	Green	Justified and endorsed
Hardy	Elaine	Consultant	Emergency Department	24/01/2018	Nil Declaration	Green	Justified and endorsed
Harries	Tamara	General Manager	Orthopaedics	20/12/2017	Nil Declaration	Green	Justified and endorsed
Hartley	Andrew	Senior Buyer	Procurement	10/11/2017	Nil Declaration	Green	Justified and endorsed
Heaps	Tom	Clinical Director	Acute Medicine	31/01/2018	Nil Declaration	Green	Justified and endorsed
Height	Maggie	General Manager	Emergency Flow	31/01/2018	Nil Declaration	Green	Justified and endorsed
Hetherington	Chris	Clinical Director	Emergency Department	24/01/2018	Nil Declaration	Green	Justified and endorsed
Hinds	Claire	Associate Director of	Support Services	18/01/2018	Nil Declaration	Green	Justified and endorsed
Hines	Lisa	Internal Audit	CW Audit Services	02/10/2017	Nil Declaration	Green	Justified and endorsed
Holland	Andy	Lead Pharmacy Technician -	Pharmacy	27/11/2017	Nil Declaration	Green	Justified and endorsed
Holland	Anne	Sterile Services Operational	HSDU	16/01/2018	Nil Declaration	Green	Justified and endorsed
Hughes	Joanne	Lead Pharmacist - Respiratory and Community Services	Pharmacy	29/11/2017	Nil Declaration	Green	Justified and endorsed
Hughes	Kate	Senior Human Resources	Human Resources	16/01/2018	Nil Declaration	Green	Justified and endorsed
Humberstone	Lindsay	Internal Audit	CW Audit Services	03/10/2017	Nil Declaration	Green	Justified and endorsed
Humphreys	Frances	Clinical Director	Dermatology	31/01/2018	Nil Declaration	Green	Justified and endorsed
Jones	Wendy	Associate Director of Operations	Women and Children's Services	22/11/2017	Nil Declaration	Green	Justified and endorsed
Kenyon	Helen	Head of Operational Human	Human Resources	12/01/2018	Nil Declaration	Green	Justified and endorsed
Kerr	Janice	General Manager	Women and Children's Services	05/12/2017	Nil Declaration	Green	Justified and endorsed
Kincaid	Sean	Internal Audit	CW Audit Services	02/10/2017	Nil Declaration	Green	Justified and endorsed
Knutton	Lisa	Principal Occupational	Occupational Therapy	17/11/2017	Nil Declaration	Green	Justified and endorsed
Legge	Hannah	Administrative Officer	Pharmacy	28/11/2017	Nil Declaration	Green	Justified and endorsed
Lindsay	Ben	Internal Audit	CW Audit Services	02/10/2017	Nil Declaration	Green	Justified and endorsed
Loydall	Richard	Internal Audit	CW Audit Services	09/10/2017	Nil Declaration	Green	Justified and endorsed
Lyons	Julie	Resuscitation and Clinical Education Manager	Resuscitation	04/12/2017	Nil Declaration	Green	Justified and endorsed
MacKay	Helen	Buyer - Medical	Procurement	17/01/2018	Nil Declaration	Green	Justified and endorsed
Macleod	Sara	Senior Human Resources	Human Resources	12/01/2018	Nil Declaration	Green	Justified and endorsed
Martin	Debbie	General Manager	Out of Hospital Care Collaborative	20/12/2017	Nil Declaration	Green	Justified and endorsed
Mason	Jane	Principal Occupational	Occupational Therapy	28/11/2017	Nil Declaration	Green	Justified and endorsed
Massey	Alison	Section Head, Medical	Procurement	10/11/2017	Nil Declaration	Green	Justified and endorsed
Millard	Fraser	Associate Medical Director - Clinical Governance	Governance and Radiology	14/11/2017	Nil Declaration	Green	Justified and endorsed
Mills	Nichola	General Manager	Patient Access	18/12/2017	Nil Declaration	Green	Justified and endorsed
Mistry	Amit	Waste and Environmental Services Manager	Hotel Services	16/01/2018	Nil Declaration	Green	Justified and endorsed

South Warwickshire NHS Foundation Trust

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Mitchell	Sean	Security and Parking Services	Property Services	17/01/2018	Nil Declaration	Green	Justified and endorsed
Morrell	Richard	Consultant	Emergency Department	29/01/2018	Nil Declaration	Green	Justified and endorsed
Morris	Judith	Postgraduate Medical Education Manager	Human Resources	14/11/2017	Nil Declaration	Green	Justified and endorsed
Newman	Karen	Hotel Services Operations	Hotel Services	26/01/2018	Nil Declaration	Green	Justified and endorsed
Nwosu	Lawrence	Consulant	Emergency Department	31/01/2018	Nil Declaration	Green	Justified and endorsed
O'Brien	Lisa	Internal Audit	CW Audit Services	18/10/2017	Nil Declaration	Green	Justified and endorsed
O'Neill	Zoe	Advanced Nurse Practitioner	Cancer Services	01/08/2017	Nil Declaration	Green	Justified and endorsed
O'Neill	Eilish	Matron - Elective Care	Corporate Nursing Team	26/07/2017	Nil Declaration	Green	Justified and endorsed
Parvez	Sumara	Head of Pharmacy	Pharmacy	10/11/2017	Nil Declaration	Green	Justified and endorsed
Persaud	Anand	Internal Audit	CW Audit Services	03/10/2017	Nil Declaration	Green	Justified and endorsed
Philbin	Mike	Internal Audit	CW Audit Services	05/10/2017	Nil Declaration	Green	Justified and endorsed
Philips	David	Consultant	ENT	05/02/2018	Nil Declaration	Green	Justified and endorsed
Playford	Diane	Clinical Director	CERU	04/01/2018	Nil Declaration	Green	Justified and endorsed
Price	Alison	General Manager	Ophthalmology	18/12/2017	Nil Declaration	Green	Justified and endorsed
Proudlove	Rachael	Internal Audit	CW Audit Services	16/10/2017	Nil Declaration	Green	Justified and endorsed
Queen	Sarah	Clinical Director	Ophthalmology	18/12/2017	Nil Declaration	Green	Justified and endorsed
Quelch	Valerie	Assistant General Manager	Hotel Services	18/01/2018	Nil Declaration	Green	Justified and endorsed
Ridout	Tim	Internal Audit	CW Audit Services	02/10/2017	Nil Declaration	Green	Justified and endorsed
Rowden	Stephen	Section Head	Procurement	12/01/2018	Nil Declaration	Green	Justified and endorsed
Rowland	Gill	Lead Mammographer	Radiology	04/12/2017	Nil Declaration	Green	Justified and endorsed
Rowlands	Mark	General Manager	Hotel Services	10/11/2017	Nil Declaration	Green	Justified and endorsed
Samouelle	Caroline	Associate Director of Organisational Development	Human Resources	13/11/2017	Nil Declaration	Green	Justified and endorsed
Sargent	Michael	Associate Director of Finance - Strategy and Financial	Finance	11/01/2018	Nil Declaration	Green	Justified and endorsed
Sattar	Muhammad Saqib	Manager	Medical Workforce	02/02/2018	Nil Declaration	Green	Justified and endorsed
Schofield	Claire	Admin Manager	Pharmacy	21/11/2017	Nil Declaration	Green	Justified and endorsed
Sheridan	Tracey	General Manager	Out of Hospital Care Collaborative	18/12/2017	Nil Declaration	Green	Justified and endorsed
Shone	Paul	Clinical Director	Emergency Department	29/01/2018	Nil Declaration	Green	Justified and endorsed
Sims	Anne	Nurse Manager	Community Children's Team	20/12/2017	Nil Declaration	Green	Justified and endorsed
Smyth	Martin	Consultant	Emergency Medicine	25/01/2018	Nil Declaration	Green	Justified and endorsed
Solanki	Joginder	Locum Consultant	Emergency Department	31/01/2018	Nil Declaration	Green	Justified and endorsed
Speed	Jayne	Lead Technician Procurement	Pharmacy	23/11/2017	Nil Declaration	Green	Justified and endorsed
Stevens	Fiona	General Manager	Critical Care	17/12/2017	Nil Declaration	Green	Justified and endorsed
Stevens	Greg	Associate Director of Informaiton and Performance	Information	21/01/2018	Nil Declaration	Green	Justified and endorsed
Stockton	Belinda	Podiatry Manager	Podiatry	12/01/2018	Nil Declaration	Green	Justified and endorsed

South Warwickshire NHS Foundation Trust

Register of Conflicts of Interest including Nil Declarations

Swan	Sarah	Internal Audit	CW Audit Services	18/10/2017	Nil Declaration	Green	Justified and endorsed
Talbot	Rosalind	Director	Clinical Health Psychology	22/01/2018	Nil Declaration	Green	Justified and endorsed
Taylor	Caroline	Manager	Speech and Language Therapy	18/01/2018	Nil Declaration	Green	Justified and endorsed
Tedstone	Jane	Head of Nursing	Corporate Nursing Team	16/01/2018	Nil Declaration	Green	Justified and endorsed
Tompkins	Rachel	General Manager	Out of Hospital Care Collaborative	18/12/2017	Nil Declaration	Green	Justified and endorsed
Turner	Maxine	Lead Practitioner	Theatre Services	29/11/2017	Nil Declaration	Green	Justified and endorsed
Tyler	Frances	Lead Chaplain	Chaplaincy	18/01/2018	Nil Declaration	Green	Justified and endorsed
Vorster-Gibbons	Bridgit	Principal Occupational	Occupational Therapy	22/01/2017	Nil Declaration	Green	Justified and endorsed
Ward	Maggie	Acting Lead Named Nurse for Safeguarding Children	Safeguarding	15/12/2017	Nil Declaration	Green	Justified and endorsed
Ward	Ellie	Matron	Corporate Nursing Team	16/01/2018	Nil Declaration	Green	Justified and endorsed
Watkins	Mark	Internal Audit	CW Audit Services	16/10/2017	Nil Declaration	Green	Justified and endorsed
Webster	Rachel	Lead Named Nurse for Looked after Children	Looked after Children	28/11/2017	Nil Declaration	Green	Justified and endorsed
Westwood	Paul	Internal Audit	CW Audit Services	03/10/2017	Nil Declaration	Green	Justified and endorsed
Wilkinson	Julie	Principal Pharmacist for	Pharmacy	29/11/2017	Nil Declaration	Green	Justified and endorsed
Williams	Jo	Head of UME and Research	Medical School and Research	14/11/2017	Nil Declaration	Green	Justified and endorsed
Williams	Rachel	Associate Director of	Emergency Division	26/01/2018	Nil Declaration	Green	Justified and endorsed
Woodward	Kristina	Internal Audit	CW Audit Services	03/10/2017	Nil Declaration	Green	Justified and endorsed